

## DIVERSITY STATISTICS

67% of the Firm completed the SRA Legal Diversity Survey in 2023 which closed on 13 July 2023  
 58% of the Firm completed the SRA Legal Diversity Survey in 2021 which closed on 23 July 2021  
 57% of the Firm completed the SRA Legal Diversity Survey in 2019 which closed on 19 April 2019  
 52% of the Firm completed the SRA Legal Diversity Survey in 2017 which closed on 4 August 2017  
 41% of the Firm completed the SRA Legal Diversity Survey in 2015 which closed on 30 June 2015  
 The results shown below do not necessarily represent the diversity of the Firm as a whole.

Staff roles of those who completed survey	2015 %	2017 %	2019 %	2021 %	2023 %
Fee Earners	42	48	52	50	46
Secretarial & Other Support Staff	53	51	47	47	47
Role not stated	5	1	1	3	7

In order to adhere to data protection legislation and to protect the individuals who have provided personal data, our results are shown as % and do not break the results down by role in the practice.

Gender of Staff	2015 %	2017 %	2019 %	2021 %	2023 %
Female	74	73	73	78	78
Male	21	26	27	20	20
Not stated	5	1	0	2	2

Disability of Staff	2015 %	2017 %	2019 %	2021 %	2023 %
Disability	2	5	1	7	4
No Disability	95	90	99	88	93
Not stated	3	5	0	5	3

## DIVERSITY STATISTICS CONT.

Age Range of Staff	2015 %	2017 %	2019 %	2021 %	2023 %
16 - 24	9	8	15	13	11
25 - 34	19	22	23	25	25
35 - 44	17	18	15	17	18
45 - 54	29	29	22	25	19
55 - 64	21	16	22	18	25
65 +	0	6	2	1	0
Age not stated	5	1	1	1	2

Ethnicity of Staff - Using SRA broad categories of ethnicity	2015 %	2017 %	2019 %	2021 %	2023 %
Asian / Asian British	5	7	7	16	14
Black / Black British	2	4	6	3	2
White / Multiple Ethnic Groups	-	7	2	8	5
White	90	80	85	70	77
Not stated	3	2	0	3	2