

DIVERSITY STATISTICS

55% of the Firm completed the SRA Legal Diversity Survey in 2025 which closed on 20 June 2025
 67% of the Firm completed the SRA Legal Diversity Survey in 2023 which closed on 13 July 2023
 58% of the Firm completed the SRA Legal Diversity Survey in 2021 which closed on 23 July 2021
 57% of the Firm completed the SRA Legal Diversity Survey in 2019 which closed on 19 April 2019
 52% of the Firm completed the SRA Legal Diversity Survey in 2017 which closed on 4 August 2017
 41% of the Firm completed the SRA Legal Diversity Survey in 2015 which closed on 30 June 2015
 The results shown below do not necessarily represent the diversity of the Firm as a whole.

Staff roles of those who completed survey	2015 %	2017 %	2019 %	2021 %	2023 %	2025 %
Fee Earners	42	48	52	50	46	49
Secretarial & Other Support Staff	53	51	47	47	47	48
Role not stated	5	1	1	3	7	3

In order to adhere to data protection legislation and to protect the individuals who have provided personal data, our results are shown as % and do not break the results down by role in the practice.

Gender of Staff	2015 %	2017 %	2019 %	2021 %	2023 %	2025 %
Female	74	73	73	78	78	76
Male	21	26	27	20	20	24
Not stated	5	1	0	2	2	0

Disability of Staff	2015 %	2017 %	2019 %	2021 %	2023 %	2025 %
Disability	2	5	1	7	4	11
No Disability	95	90	99	88	93	89
Not stated	3	5	0	5	3	0

DIVERSITY STATISTICS CONT.

Age Range of Staff	2015 %	2017 %	2019 %	2021 %	2023 %	2025 %
16 - 24	9	8	15	13	11	12
25 - 34	19	22	23	25	25	16
35 - 44	17	18	15	17	18	17
45 - 54	29	29	22	25	19	25
55 - 64	21	16	22	18	25	29
65 +	0	6	2	1	0	1
Age not stated	5	1	1	1	2	0

Ethnicity of Staff - Using SRA broad categories of ethnicity	2015 %	2017 %	2019 %	2021 %	2023 %	2025 %
Asian / Asian British	5	7	7	16	14	10
Black / Black British	2	4	6	3	2	3.5
Mixed White / Multiple Ethnic Groups	-	7	2	8	5	1
White	90	80	85	70	77	85.5
Not stated	3	2	0	3	2	0